

# Georgina Public Library Board Policy Manual

## Policy Title: BOARD EVALUATION

**Category: Governance**

### Intent

The intent of this policy is to provide guidelines to monitor the library board's effectiveness in fulfilling its major responsibilities and achieving strategic goals.

### Regulations

1. The Library Board will evaluate its effectiveness twice per term: in the first quarter of the second year and the first quarter of the fourth year of the four year term.
2. The Chair or Vice Chair is responsible for managing the evaluation process.
3. The evaluation will encompass five areas of evaluation:
  - a. Board effectiveness
  - b. Board conduct
  - c. Board relationship with Director/CEO
  - d. Board member performance (self-evaluation)
  - e. Chair feedback

Results of the evaluation will be compiled and presented at a subsequent Board Meeting in closed session. Where there are areas for improvement identified, an action plan will be created by the Board. Scores of 3 or under on the 5 point rating scale will be flagged for discussion.

### Attachments:

- GPL Board Self-Evaluation Form

POLICY HISTORY:	
Initial Draft	August 16, 2018
Draft Presentation Review	September 20, 2018
Board Adoption	September 20, 2018
Board Review & Amendment	March 24, 2022