

Georgina Public Library Board Policy Manual

Policy Title: Violence and Harassment Free Workplace

Intent

The Ontario Occupational Health and Safety Act and the Ontario Human Rights Code defines the duties and responsibilities of the employer, employees and others to prevent workplace violence and workplace harassment. In compliance with the legislation, the Georgina Public Library Board adopts the following policies of the Town of Georgina, and its accompanying programs and statements, as amended from time to time:

- Respectful Workplace Policy and Procedures (Policy No. 2)
- Violence-Free Workplace Program

| POLICY HISTORY: | |
|---------------------------|--------------------|
| Initial Draft | August 20, 2010 |
| Draft Presentation Review | |
| Board Presentation: | September 23, 2010 |
| Board Adoption: | September 23, 2010 |
| Board Review: | February 15, 2018 |